

ETHICS PROGRAM REVIEW FOLLOW-UP REPORT

Agency: U.S. Postal Service (USPS)

Follow-up to OGE Report Number: 23-40I

Report No.: 25-21IF

Date: December 3, 2024

**UNITED STATES OFFICE OF
GOVERNMENT ETHICS**Preventing Conflicts of Interest
in the Executive Branch

As a result of its review of the USPS ethics program, the Office of Government Ethics (OGE) issued six recommendations in its August 2023 inspection report. OGE conducted a follow-up review to assess whether the USPS has taken sufficient action to resolve the deficiencies underlying these recommendations. The results of the follow-up review are summarized below.

	Recommendation	Agency Action and OGE Finding	Status
1	Ensure USPS OIG update public financial disclosure written procedures to include: <ul style="list-style-type: none">• collection of new entrant, termination, and periodic transaction reports,• review/evaluation of all public reports, and• public availability of all public reports.	<u>AGENCY RESPONSE:</u> OIG agreed with this recommendation and updated the written policy. <u>OGE Finding:</u> USPS OIG's written procedures for collection, review/evaluation and public availability of OIG public reports met applicable requirements.	Closed
2	Ensure USPS OIG update confidential financial disclosure written procedures to include: <ul style="list-style-type: none">• collection of new entrant confidential reports,• and review/evaluation of all confidential reports.	<u>AGENCY RESPONSE:</u> OIG agreed with this recommendation and updated the written policy. <u>OGE Finding:</u> USPS OIG's written procedures for collection, and review/evaluation of OIG confidential reports met applicable requirements.	Closed
3	Ensure USPS OIG new entrant confidential reports are filed timely.	OGE examined 19 USPS OIG new entrant confidential financial reports filed in 2022 during its 2023 inspection and found that 10 or (53%) were filed timely. <u>OGE Finding:</u> In November 2024, OGE reviewed 15 USPS OIG new entrant confidential financial disclosure reports filed in 2024. Of these reports, 14 (93%) were filed timely.	Closed
4	Ensure notices to new prospective USPS OIG employees contain contact information of the ethics office or an explanation on how to obtain additional information.	<u>OGE Finding:</u> Notices to new prospective USPS OIG employees contained the required compliance language.	Closed

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5	Ensure USPS ethics office ensure notices to prospective employees contain compliance requirement language.	<u>OGE Finding:</u> Notices to new prospective USPS employees contain the required compliance language.	Closed
6	Ensure notices to new USPS OIG supervisors include required text of 5 C.F.R. § 2638.103.	<u>OGE Finding:</u> USPS OIG supervisor notice contains the required compliance language.	Closed
Based on the results of OGE's follow-up review, all recommendations are closed.			